

PRIVACY NOTICE FOR CANDIDATES

1. The kind of information we hold about you

In connection with your application for work with Edutainment Operations Limited/ KidZania London (“we”, “us”), we will collect, store, and use any information you have provided to us in your CV, application form, during an interview or testing, or any information provided by references and the Disclosure and Barring Service.

2. General Data Protection Regulation (GDPR)

We are fully in accordance with the GDPR legislation. We only collect data necessary to offer an effective candidate experience and onboard successful candidates. We will not ask for data which is not relevant.

3. How we will use information about you

We will use the personal information we collect about you to:

- assess your suitability for the role, decide whether to invite you to an interview, offer you a role;
- carry out background and reference checks, where applicable;
- communicate with you about the recruitment process;
- keep records related to our hiring processes;
- comply with legal or regulatory requirements.

We will treat your personal data as being confidential and will comply with all applicable data protection legislation in respect of it.

4. If you fail to provide personal information

If you fail to provide information when requested, which is necessary for us to consider your application, we will not be able to process your application successfully.

5. Data sharing (3rd Party)

We will only share your name with Thomas International for the purposes of carrying out psychometric, ability, and personality assessments in order to help us decide whether you are the right person for the role. No sensitive information will be shared with 3rd parties directly from us. If you apply for a role through an external company/ job board then they will be able to share their own privacy policy in relation to the data they collect.

6. Data retention

We will retain your personal information for a period of 12 months after we have communicated to you our decision about whether to appoint you for the role in order to support administration of any appeals or enquiries relating to your application.

7. Your rights in connection with personal information

Under certain circumstances, by law you have the right to:

- **request access** to your personal information;
- **request correction** of the personal information that we hold about you;
- **request erasure** of your personal information;
- **object to processing** of your personal information where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground;
- **request the restriction of processing** of your personal information. This enables you to ask us to suspend the processing of personal information about you, for example if you want us to establish its accuracy or the reason for processing it;
- **request the transfer** of your personal information to another party;

If you want to exercise any of these rights and for any queries about the way we handle your personal data, please contact our Data Protection Champions via marketing@kidzania.co.uk